

Mobilizing Equity to Raise Inclusivity in STEM UNIVERSITY OF DENVER

> **Recruit, hire, and retain faculty from** groups that are historically excluded from STEM disciplines, including women, people of color, LGBTQ+ individuals, and those with intersectional identities

NSF ADVANCE

The National Science Foundation's ADVANCE program addresses aspects of STEM academic culture and institutional structure to increase the representation and advancement of women in academic science and engineering careers





DU-VERSTEN **NSF ADVANCE Grant Funded Program**

PROGRAM OVERVIEW

OBJECTIVES



HISTORY

2003-2017: Various convenings of female faculty in NSM & ECS • 2018: STEM Women Faculty **Association forms** • 2020: DU-MERISTEM first meeting 2021: Submitted NSF ADVANCE grant with provost as Pl **2022 : Grant awarded**

Interested? Send subject: "join" to meristem@du.edu to be added to our mailing list:

ULTIMATE GOAL

To create a more inclusive and supportive environment for DU faculty in the sciences, technology, engineering, and mathematics, and across the university



PROGRAMMATIC AREAS • DU-GROW • DU-DEVELOP • DU-HEAL • DU-RESEARCH