

**LAB WORK VOLUNTEER PARTICIPATION/PARENTAL PERMISSION/
ACKNOWLEDGMENT OF RISK AND RELEASE/NAME OR LIKENESS RELEASE**

THIS DOCUMENT MUST BE SIGNED BY THE PARENT OR LEGAL GUARDIAN OF PERSONS UNDER THE AGE OF 18 VOLUNTEERING IN LABORATORIES HELD UNDER THE AUSPICES OF THE DIVISION OF NATURAL SCIENCES & MATHEMATICS AT THE UNIVERSITY OF DENVER OWNED AND OPERATED BY COLORADO SEMINARY (HEREINAFTER “DU”). IF THE PERSON VOLUNTEERING IS 18 YEARS OF AGE OR OLDER, THEN THE VOLUNTEER MUST SIGN THIS DOCUMENT.

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The individual named below as “Volunteer,” hereby acknowledges that he or she is of 18 years of age or older and agrees, or if the Volunteer is under the age of 18 his or her parent or legal guardian authorizes Volunteer, to volunteer in laboratories at the Division of Natural Sciences & Mathematics at DU which includes research, experiments, field study and other investigative activities (“Lab Work”) and further acknowledges his or her full understanding and appreciation that there are risks associated with Volunteer’s participation in the Lab Work. Participating in Lab Work has inherent risk of property damage and bodily harm or injury (including, without limitation, paralysis, permanent disability and death), arising from, but not limited to:

Biology/Chemistry/Biochemistry/Physics Laboratories– (a) contact with or absorption, inhalation, or ingestion of dangerous materials and substances, such as chemicals, poisons, biohazards, infectious materials, radiation, flammable materials, electricity, biological agents, noxious or poisonous plant life, and toxic or noxious gasses and organic/inorganic materials; (b) misuse of lab equipment or failure to properly use lab safety equipment, such as gloves, lab coats, and eye protection; (c) encounters with lab or research animals and insects; and (d) fire, explosions, excessive heat or cold, excessive noises, and broken glass. Physical injuries may include, but are not limited to, allergic reactions, rashes, burns, bites, cuts, poisoning, eye injuries, respiratory conditions, loss of hearing, psychological injuries, muscle injuries, broken bones, permanent disability, paralysis and death.

Biology Ecology Field Work / Geography Field Work – (a) traveling to, during and from field work sites; (b) rugged terrain, uneven surfaces and/or slippery conditions; (c) slipping, falling, running, jumping, drowning, exhaustion, or dehydration; (d) contact with noxious or poisonous plant life; (e) encounters with animals, both wild and domesticated; (f) stings by insects such as bees, wasps, and hornets, and bites by insects such as mosquitoes, flies, ticks, and mites; (g) the forces of nature, including exposure to extreme weather conditions such as wind, rain, or cold and high altitudes and (h) delay in medical care due to remote locations. Physical injuries may include, but are not limited to, rashes, cuts, bites, stings, abrasions, sprains, broken bones, concussions, head injuries, psychological injuries, spinal injuries, permanent disability, paralysis and death.

Volunteer, or his or her parent or legal guardian on behalf of Volunteer, understands that it is his or her responsibility to consult a physician and to take into account Volunteer’s personal health and physical condition prior to Volunteer’s participation in the Lab Work. Any parent or legal guardian signing further represents that he or she has thoroughly explained to the minor Volunteer the risks associated with participating in the Lab Work using language appropriate to the age and intellectual capacity of the Volunteer.

Volunteer is volunteering solely for personal purposes and benefit for educational, civic, charitable or humanitarian reasons without expectation of payment, reimbursement, academic admission or future paid employment of any kind. Volunteer, or his or her parent or legal guardian on behalf of Volunteer, understands that Volunteer is not a DU employee, and will not be covered by any health and/or accident insurance provided by DU while volunteering. Volunteer, or his or her parent or legal guardian on behalf of Volunteer, understands that Volunteer is not covered by Workers’ Compensation nor entitled to any employee benefits or compensation of any kind. Volunteer, or his or her parent or legal guardian on behalf of Volunteer, certifies that Volunteer has health and/or accident insurance coverage to cover any personal injury sustain while volunteering at DU, regardless of cause, and agrees to provide proof of such insurance upon request.

Volunteer, or his or her parent or legal guardian on behalf of Volunteer, understands that DU shall have the right to release Volunteer without prior notice, and Volunteer shall leave DU’s premises and remove any personal property immediately when asked to do so. Volunteer, or his or her parent or legal guardian on behalf of Volunteer, agrees to immediately return all DU property, including but not limited to any identification card, keys, laboratory clothing, books, lab notebooks, electronic equipment and all data and documents, including all such information stored electronically.

While volunteering at DU, Volunteer may acquire information, data, procedures and techniques which are confidential, proprietary information of DU. Volunteer, or his or her parent or legal guardian on behalf of Volunteer, agrees not to disclose such information to others and not to use such information for any other purpose.

Volunteer, or his or her parent or legal guardian on behalf of Volunteer, agrees to comply with all applicable policies and procedures of DU during participation in the Lab Work, complete DU’s Laboratory Safety Training located on the DU website, review all laboratory safety procedures and protocols prior to participating in any Lab Work and follow all

procedures, rules and directions from DU personnel regarding use of laboratory facilities and equipment.

By signing this form, Volunteer for his/herself, or Volunteer's parent or legal guardian on behalf of his/herself and Volunteer, and Volunteer's heirs, assigns, legal and personal representative(s), agrees to assume all risks and responsibilities surrounding Volunteer's participation in the Lab Work and further to release DU (and all departments and divisions thereof) and its trustees, employees or agents from any claims, demands, actions, causes of action, lawsuits, expenses, or losses (including court costs and all reasonable attorney fees) he or she may have on account of property damage or personal injury (including permanent disability, paralysis or death) arising out of or attributable to Volunteer's participation in the Lab Work unless such property damage, personal injury, permanent disability, paralysis or death is caused by the negligence of DU, its trustees, employees or agents.

Volunteer, or Volunteer's parent or legal guardian, grants to DU and press and media authorized by DU the right to photograph, videotape or otherwise digitally collect Volunteer's name, likeness, voice and sounds (as "Works") during participation in the Lab Work. Volunteer, or Volunteer's parent or legal guardian, further grants to DU all rights in these Works and the right to use or sublicense these Works and Volunteer's name, likeness and biography, in DU's discretion, in all media and in all forms or purposes, including without limitation, advertising and other promotions for DU, without any further consideration to Volunteer or Volunteer's heirs, assigns, legal and personal representative(s).

Executed this ___ day of _____, 20___.

PRINTED NAME OF VOLUNTEER

SIGNATURE OF VOLUNTEER

IF VOLUNTEER IS UNDER 18 YEARS OF AGE:

PRINTED NAME OF VOLUNTEER'S PARENT OR
LEGAL GUARDIAN

SIGNATURE OF VOLUNTEER'S PARENT OR
LEGAL GUARDIAN