Mobilizing Equity to Raise Inclusivity in STEM
UNIVERSITY OF DENVER

DU–DEVELOP
Led by Co-PI: Alison Staudinger
Mentoring Liaisons: Robin M. Tinghitella and Michelle Knowles

OBJECTIVES
Improve retention and career progression of faculty from historically excluded groups by creating a multifaceted mentoring network and improving mentoring quality

ULTIMATE GOAL
To understand, develop, and sustain a culture of inclusive faculty mentoring in STEM

ACCOMPLISHED (2022)
- Hired faculty Mentoring Liaisons
- Designed two mentoring programs
- Collaborated with DU-RESEARCH to review best-practices and models

IN PROGRESS (2023)
- Creating Assessment Plan
- Launching mentoring programs
- Arranging mentoring training

NEXT STEPS: (2024)
- Assessment/showing what works
- Institutionalization and sustainability of successful mentoring models
- Expand to other STEM faculty on campus, beyond CNSM and RSCS

Program 1: New Faculty Mentoring in STEM
Goal: Start in Fall 2023, RSSC/WM, all new faculty in first 2 years

Program 2: Peer-on-Peer Mentoring ("POP Circles")
Goal: Start in Winter 2024, RSSC/WM, all faculty, small group program

Interested in a program: [QR Code]