



Mobilizing Equity to Raise Inclusivity in STEM  
UNIVERSITY OF DENVER

# DU-DEVELOP

Led by Co-PI: Alison Staudinger

Mentoring Liaisons: Robin M. Tinghitella and Michelle Knowles



## OBJECTIVES

Improve retention and career progression of faculty from historically excluded groups by creating a multifaceted mentoring network and improving mentoring quality

## ULTIMATE GOAL

To understand, develop, and sustain a culture of inclusive faculty mentoring in STEM

## ACCOMPLISHED (2022)

- Hired faculty Mentoring Liaisons
- Designed two mentoring programs
- Collaborated with DU-RESEARCH to review best-practices and models

Interested in a program:



## IN PROGRESS (2023)

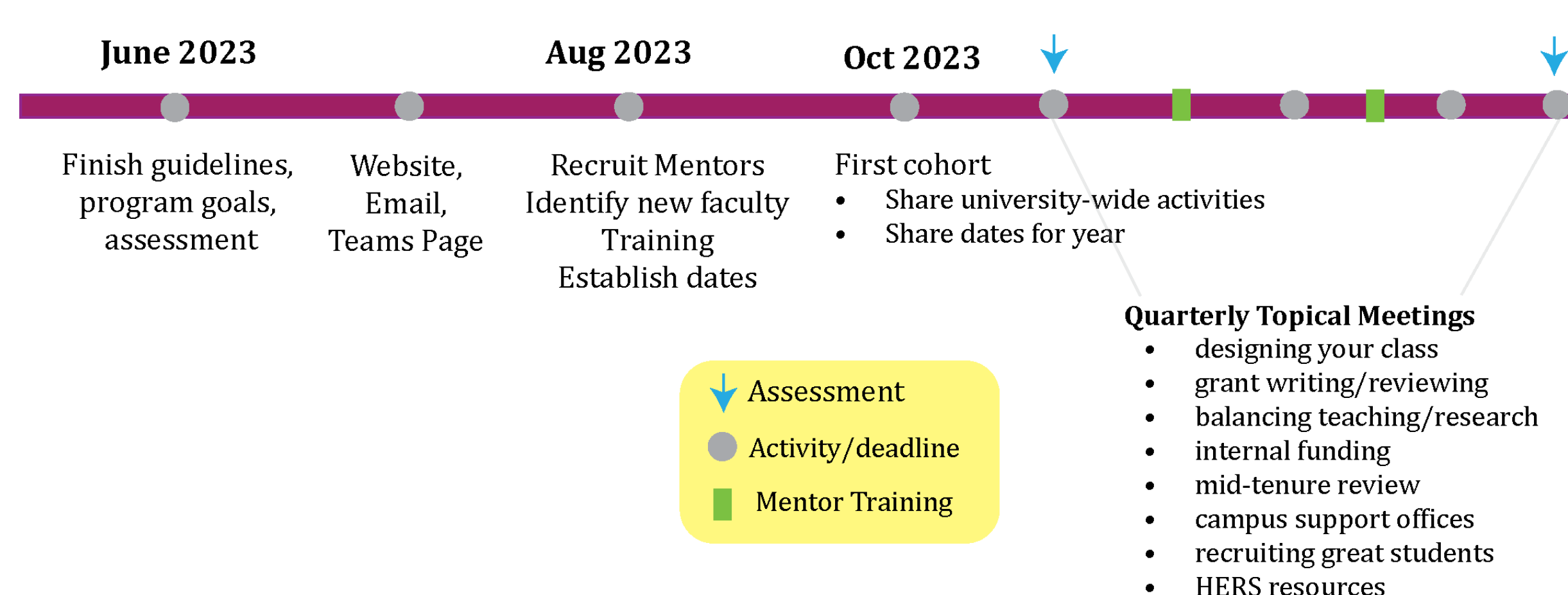
- Creating Assessment Plan
- Launching mentoring programs
- Arranging mentoring training

## NEXT STEPS: (2024)

- Assessment/showing what works
- Institutionalization and sustainability of successful mentoring models
- Expand to other STEM faculty on campus, beyond CNSM and RSCS

### Program 1: New Faculty Mentoring in STEM

Goal: Start in Fall 2023, RSECS/NSM, all new faculty in first 2 years



### Program 2: Peer-on-Peer Mentoring ("POP Circles")

Goal: Start in Winter 2024, RSECS/NSM, all faculty, small grant program

