DU–MERISTEM
NSF ADVANCE Grant Funded Program

PROGRAM OVERVIEW

OBJECTIVES
Recruit, hire, and retain faculty from groups that are historically excluded from STEM disciplines, including women, people of color, LGBTQ+ individuals, and those with intersectional identities

ULTIMATE GOAL
To create a more inclusive and supportive environment for DU faculty in the sciences, technology, engineering, and mathematics, and across the university

NSF ADVANCE
The National Science Foundation's ADVANCE program addresses aspects of STEM academic culture and institutional structure to increase the representation and advancement of women in academic science and engineering careers

PROGRAMMATIC AREAS
- DU-GROW
- DU-DEVELOP
- DU-HEAL
- DU-RESEARCH

HISTORY
2003-2017: Various convenings of female faculty in NSM & ECS
- 2018: STEM Women Faculty Association forms
- 2020: DU-MERISTEM first meeting
  - 2021: Submitted NSF ADVANCE grant with provost as PI
  - 2022: Grant awarded

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